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Mr. Brockish currently is the leader of the team of system architects developing the Document Interchange Architecture. On joining IBM in 1966, he developed the programming objectives for the System/370 System Management Facilities (SMF). Since that time he has had management and technical positions in programming development, product development, product architecture, and computation services, including assignment as manager of the Computing Center for the Boulder laboratory. Prior to joining IBM, he was employed as manager of the Scientific Data Processing Department at Thiokol Chemical Corporation's Wasatch Division and as a scientific programmer at the Martin Company's Denver Division. He was manager of SHARE's Systems Division and a member of the SHARE Executive Board in the early 1960s. Mr. Brockish has a B.S. degree in mathematics from Regis College and did graduate work at the University of Denver.

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Mr. Hammond joined IBM in 1966 as a systems engineer in Baltimore. While in that position, he led the installation of the first Maryland State Lottery System. He became a senior application enabling specialist in Washington, DC in 1979, and in 1980 he transferred to his current position as a consultant on the Application Development/Maintenance Improvement staff. Prior to joining IBM, he was a mathematics teacher and programmer/analyst for the Baltimore City Schools. Mr. Hammond received a B.S. in mathematics from Towson State University in 1962 and has done graduate work at Loyola College, Baltimore.

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