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Dr. Bethke is currently a staff information developer at the Santa Teresa Laboratory. He has been with IBM since 1969, most of that time involved in publications work. He holds a B.A. degree in comparative literature from the University of Wisconsin, an M.A. degree in comparative literature from Indiana University, and a Ph.D. degree in English from Columbia University. Dr. Bethke is the author of several articles on technical writing, as well as various studies of nineteenth-century literature (including the book Three Victorian Travel Writers).

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Dr. Clark joined the IBM United Kingdom Scientific Centre in 1973 to work on usable interfaces to relational data base software. Prior to joining IBM, he had been a Senior Scientific Officer in the British Home Office Police Research and Development Branch. He was later seconded to the Police National Computer Unit, where he worked on operational research matters connected with the running of a large on-line enquiry system, and developed and installed a literature retrieval system for toxicology and forensic science in the Home Office Central Research Establishment, Aldermaston. Since 1977 he has been the project leader of a series of joint studies with the Medical Research Council Applied Psychology Unit, Cambridge, England, on aspects of the man-computer interface, with special stress on new users. In 1979 he was transferred, together with the project, to the Hursley Development Laboratory, where he is currently responsible for Human Factors Laboratory support for all software development projects. Dr. Clark is an Associate Fellow of the Institute of Mathematics and its Applications, and a Member of the British Computer Society.

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Mr. Helander is a development manager in the IBM Canada Limited Laboratory. Since joining the laboratory in September 1974, he has worked on advanced communication software, system software installability, and system usability. He received a M.Sc. in Computing Science from the University of Alberta in 1974.

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