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Mr. Hatzakis joined IBM at the Thomas J. Watson Research Center, Yorktown Heights, New York in 1961. He worked in the electron beam group. He participated in the development of the electron beam recorder for the photostore project and the large scale integration program. He is presently working on the development of microfabrication techniques using electron beams, which includes development of electron sensitive resists and fabrication of submicron transistors and other devices. He received his B.S. in electrical engineering in 1964 and M.S. in electrical engineering in 1967 from New York University. Mr. Hatzakis is the author or co-author of over ten publications on electron beam resists and microfabrication techniques and has presented numerous papers on the subject. He is a member of Tau Beta Pi and Eta Kappa Nu.

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Mr. Kern is a staff member in the applied research department at the Thomas J. Watson Research Center. He received a B.A. from Brooklyn College in 1951. In 1958 while at RCA, he supervised and contributed to the design and implementation of the 501 System. In 1960 Mr. Kern supervised the design and implementation of a real time message switching system called ADX 7300 installed for ALCOA by ITT Corporation. He later joined IBM at the Thomas J. Watson Research Center and contributed to their virtual computer project, for which he received an IBM Outstanding Contribution Award. He is currently involved in the development of electron beam lithographic methods for large scale integration fabrication.

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Mr. Luhn is a technical associate in the electron beam fabrication group at the Thomas J. Watson Research Center. Since 1972 his primary responsibility has been the operation of the electron beam system and its associated work relating to electron beam lithography. In 1951 he graduated from the Carl Duisberg Schule in Wuppertal, West Germany, and joined IBM Research at the Watson Laboratory in New York City in 1956. He studied physics at Fairleigh Dickinson University, Teaneck, N.J. and Bridgeport University, Bridgeport, Connecticut.

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Dr. Heiman received his Ph.D. in physics from John Hopkins University in 1969. He remained there in a postdoctoral position for one year to continue his research in nuclear physics and Mossbauer spectroscopy. From 1970-1973, he held a postdoctoral position at the College of William and Mary, where he was involved in nuclear physics, nuclear magnetic resonance, Mossbauer spectroscopy and the application of muons to solid state problems. In 1973 he joined the inorganic materials department of the IBM Research Laboratory, San Jose.

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Dr. Onton is a member of the applied sciences department. His research has been in the area of luminescence, band structure, and impurity states of large band gap compounds and alloys. More recently he has been involved in the study of amorphous magnetic and ferroelectric materials. He received the B.S.E.E. and M.S.E.E. degrees from MIT in 1961 and 1962, and the Ph.D. in physics from Purdue University in 1967. He came to IBM at the Thomas J. Watson Research Center, Yorktown Heights, New York in 1967 as a Research Staff Member. During 1972-1973 he spent a year of sabbatical leave at the Max-Planck Institute, Stuttgart, Germany. He has been at the research laboratory in San Jose since 1973. He is a member of the American Physical Society.

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Dr. Parrish is manager of the crystallography and microstructure department at San Jose, where he joined IBM in 1970. He is responsible for the characterization of materials using x-ray diffraction, transmission and electron microscopy, electron microprobe, x-ray fluorescence spectroscopy and energy dispersive methods for chemical analysis. His major research interest is in the development of x-ray and computer methods for profile fitting, a new powerful method of rapid precision data acquisition and reduction. He received the B.S. from the Pennsylvania State University in 1935 and the Ph.D. in mineralogy from Massachusetts Institute of Technology in 1940. He was a member of the faculty at Penn State from 1939-42, and was chief of the crystallography and x-ray sections at Philips Laboratories, Briarcliff Manor, New York, from 1943-68. He has been Chair-

man of the Commission on Crystallographic Apparatus of the International Union of Crystallography and Secretary of the U.S. National Committee for Crystallography and the Crystallographic Society of America. Dr. Parrish is the inventor of the diffractometer (the most widely used apparatus for the analysis of polycrystalline samples), is the author of books entitled X-Ray Analysis Papers and Advances in X-Ray Diffractometry and Spectrography, and the coeditor of X-Ray and Electron Methods of Analysis. In 1957 he prepared the First World Directory of Crystallographers.

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Dr. Petrick is a member of the theoretical and computational linguistics group in the mathematical sciences department at the Thomas J. Watson Research Center, where he joined IBM in 1967. He received a B.S. degree in mathematics from Iowa State University in 1953, and in 1955, while on active duty in the U.S. Air Force, received an M.S. degree in electrical engineering from M.I.T. From 1955 to 1967 he was a member of the applied mathematics branch at the Air Force Cambridge Research Laboratories, first as an officer and later as a civilian. In 1965 he received a Ph.D. degree in linguistics from M.I.T. Following early work on switching circuits and speech recognition he has been primarily concerned with the syntactic analysis and semantic interpretation of natural languages. Dr. Petrick has been an Adjunct Associate Professor of computer sciences at the Pratt Institute since 1968. He is a member of the Linguistic Society of America, the International Linguistic Association, the Association for Computing Machinery, the Mathematical Association of America, Sigma Xi, and Phi Kappa Phi. He is currently President of the Association for Computational Linguistics.

Warren J. Plath

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Dr. Plath is manager of the theoretical and computational linguistics group at the Thomas J. Watson Research Center, where he joined IBM in 1964. His current research interests include the development of natural language understanding systems based on formally-defined subsets of English and the experimental use of such systems to provide non-programmers with a means of accessing information in formatted data bases. Following receipt of an A.B. degree in linguistics and mathematics from Harvard College in 1957, he spent a year as a Fulbright student in phonetics and communications research at the University of Bonn, Germany. In 1964, he received a Ph.D. degree in applied mathematics from Harvard University, where he taught graduate courses in computational linguistics in 1963-64. Dr. Plath is a member of the Association for Computational Linguistics, the Association for Computing Machinery, the International Linguistic Association, the Linguistic Society of America, and Sigma Xi.

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Dr. Raabe, a consulting engineer, has retired as a senior engineer in the ocean systems department of the Federal Systems Division in Gaithersburg, Maryland. He was responsible for the performance analysis of sonar sensors and arrays. He joined IBM in 1966 and became involved in the planning and management of an electronic counter-measures project and the design of a selfadapting phased array. From 1939 to 1945 Dr. Raabe was head of the Laboratory for Communications Techniques of the Technical University of Berlin, Germany. He also conducted research at the Heinrich-Hertz Institute for Oscillation Research and in 1945 developed a new microfilm viewing and storage system for the Society for Microfilm, Berlin. From 1946 to 1947 Dr. Raabe was associated with the Bureau of Communications Techniques, Berlin, where he developed a subsonic telemetering and control system and from 1947 to 1956 he was a technical consultant on airborne radar for the Aerial Reconnaissance Laboratory at the Wright-Patterson Airforce Base, Ohio. From 1956 to 1966 he was involved in radar systems analysis, electronic countermeasures effectiveness studies, propagation via artificial scatterers, passive communications satellites, and spacecraft attitude sensing and control in the Applied Science Division of Litton Industries. Dr. Raabe graduated from the Technical University of Berlin with a Dipl.-Ing. degree in 1936 and a Dr.-Ing. degree, summa cum laude, in 1939. He is a senior member of the Institute of Electrical and Electronics Engineers and a member of the American Institute of Aeronautics and Astronautics.

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Dr. Rosier is manager of the advanced storage technology group. He received a B.S. degree in 1959 and an M.S. degree in 1961, both in electrical engineering, from the University of New Mexico, Albuquerque. In 1961 he joined IBM in Poughkeepsie, where he worked on the development of semiconductor devices. In 1966 he received an IBM Resident Study Fellowship for graduate study at the University of Illinois, Urbana, and received a Ph.D. degree in physics in 1969. He joined the Thomas J. Watson Research Center in 1969, where he worked on magnetic bubble devices. In 1973 he transferred to the San Jose Research Laboratory. Dr. Rosier is a member of the American Physical Society and the Institute for Electrical and Electronic Engineers.

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Mr. Shew is an advisory engineer in the General Products Division at San Jose, where he joined IBM in 1955. He is currently assigned to the advanced technology group. His work and contributions to the technical literature have been in the fields of magnetic recording, electrophotography, holography and magnetic devices. Mr. Shew received the B.S.E.E. degree from Oregon State University in 1937 and the M.E.E. degree from Rensselaer Polytechnic Institute in 1938. He is a senior member of the Institute of Electrical and Electronics Engineers and a member of Sigma Xi.

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Mr. Sowa is an advisory engineer in an advanced systems programming development group. He joined IBM in 1962 after receiving a B.S. in mathematics from MIT. In 1966, under the IBM Resident Graduate Study Program he earned the M.A. in applied mathematics at Harvard University. While at IBM, he has worked on various aspects of computer architecture, performance evaluation and programming language design and implementation. His main technical interests are in artificial intelligence and computational linguistics; he has taught several courses at IBM on these subjects and is now writing a book entitled Conceptual Structures: Information Processing in Mind and Machine. Mr. Sowa is a member of the Association for Computing Machinery and the Association for Computational Linguistics.

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Mr. Speth is a staff member in the applied research department at the Thomas J. Watson Research Center, where he joined IBM in 1962. He received a B.E.E. from Manhattan College in 1956 and an M.E.E. from Syracuse University in 1958. Prior to joining IBM, he was on the research staff at New York University. His work at IBM has been principally the development of components and systems in the electron beam recording and microfabrication area. He is a member of Eta Kappa Nu and the Institute of Electrical and Electronics Engineers.

James C. Suits

Research Division, San Jose, California

Dr. Suits is currently involved in a study of the crystallographic and magnetic properties of novel amorphous and crystalline materials. He joined the IBM Research Division in 1960 at Yorktown Heights and has worked in San Jose since 1967. He received a B.S. in physics from Yale University in 1954, attended Cornell University from 1954 to 1957, and received a Ph.D. in applied physics from Harvard University in 1960. Dr. Suits is a fellow of the American Physical Society and a member of the Institute of Electrical and Electronics Engineers.

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Mr. Wilson is a staff member in the applied research department at the Thomas J. Watson Research Center, involved in the development of electron beam microfabrication technology. He joined IBM in Endicott N.Y. in 1960 where he was engaged in the development of photo-sensing devices, display techniques and light sources. He made a number of original contributions in the areas of incandescent tungsten and filament device failure. While involved in a research project, he developed some basic fringe formation rules and analysis methods for holography of vibrating objects, particularly multifrequency conditions. He has contributed papers and presentations to the field of holographic interferometry, both here and abroad, and has received several patents in the area of electro-optical devices, holography and energy sources. Mr. Wilson received a B.S.E.E. degree form the University of Utah in 1959 and an M.S.E.E. form Cornell University in 1960. He is a member of the American Optical Society, Eta Kappa Nu and Tau Beta Pi.

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